

7ENVIRONMENTAL AND SUSTAINABILITY POLICY



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VERSION	INNO03 V4	ISSUED BY	EMMA SHUTTLEWORTH
NEXT REVIEW	27/01/2027	APPROVED BY	MARK BRIDGENS / ADRIAN SAUNDERS

It is the policy of InnoVO Energy Limited an InnoVO Group Limited Company, hereafter referred to as InnoVO to provide our services within an environmentally responsible and sustainable framework whose management are committed to protect the environment and prevent pollution. To ensure that this is achieved consistently and efficiently, we operate an Environmental Management System.

Our actions we feel demonstrate our commitment to protecting the environment and preventing pollution from ourselves and our clients.

Environmental sustainability forms a key part of our business model, with recycling and reuse of materials uppermost in the drive to reduce our environmental impact.

Environmental objectives rank alongside, Quality, Health and Safety and Financial performance in business performance priority.

Our Commitment will be demonstrated by achieving the following;

- Compliance with all statutes relevant to the business, using the EMS, which is being accredited to ISO14001:2015, coupled with the Waste Hierarchy to drive reuse and recycling;
- Identification of Significant Aspects and Impacts for all the business activities with control measures to minimise the potential for negative environmental impact;
- Active Environmental protection for our customers by managing key pollution prevention systems, such as tank condition, bund cleaning and interceptor maintenance;
- Reducing our impact by managing noise, energy use and preserving natural resources;
- Ensuring hazardous substances are accurately and compliantly technically assessed to enable safe transport and processing;
- Invest in techniques and equipment which are reusable, sustainable and of low environmental impact;
- Assign clear and proportionate responsibility, authority, instruction and training to minimise the effects of our activities on the environment;
- Ensure employees throughout the business have sufficient, resource, time, training and competence to undertake their work;
- Develop our employees to grow their confidence, personality and confidence to enable them to work to benefit the environment;
- Actively engage with employees, regulators, customers and other interested parties with respect to environmental and sustainability issues, to enhance trust and compliance;
- Provide suitable and sufficient resources, encompassing people, equipment and finances to ensure implementation of the business Policies.
- Display, audit and review this policy against the ISO14001:2015 standard and the business objectives;
- Undertake a documented annual review of Environmental & Sustainability performance;
- Implement any actions initiated by lead, lag or audit systems quickly and efficiently to minimise our impact and drive continual improvement.
- Review this policy annually as part of the Management Review system to ensure it is current, relevant and effective in driving the businesses needs in relation to Environment and Sustainability.
- We foster a sense of responsibility for the environment and ensure that all act in accordance with this policy and in compliance with our environmental management systems.

MARK BRIDGENS
MANAGING DIRECTOR

27/01/2026

MANAGING DIRECTOR